

DIVISION 2. - CODE OF CONDUCT AND ETHICS

Footnotes:

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Editor's note— Ord. No. 2020-10, § 2, adopted Mar. 31, 2020, amended div. 2 in its entirety to read as herein set out.

Former div. 2, §§ 2-170—2-181, pertained to similar subject matter, and derived from Ord. No. 2006-46, § 1, adopted Oct. 10, 2006.

Sec. 2-170. - Purpose.

It is the policy of the city to uphold, promote, and demand the highest standards of ethics from all of its employees, officials, contractors, volunteers and others who participate in the city's governance. These individuals shall maintain the highest standards of personal integrity, truthfulness, honesty, and fairness in carrying out their public duties, avoid any improprieties in their roles as public servants including the appearance of impropriety, and never use their city position or powers for improper personal gain.

(Ord. No. 2020-10, § 2, 3-31-20)

Sec. 2-171. - Adoption of Florida Code of Ethics.

The city adopts the Florida Code of Ethics for Public Officers and Employees found in F.S. ch. 112, pt. III, as it may be amended from time to time, as the city's code of conduct and ethics.

(Ord. No. 2020-10, § 2, 3-31-20)

Sec. 2-172. - Impermissible conduct after leaving city service.

- (a) *Disclosure of privileged, confidential, or proprietary information prohibited.* No former city officer or employee shall disclose or use any privileged, confidential, or proprietary information gained because of his or her city employment.
- (b) *Participation in city matters prohibited.* No former city officer or employee shall, during the period of two years after leaving city office or employment:
 - (1) Assist any person in matters involving the city if, while in the course of duty with the city, the former city officer or employee was officially involved in the matter, or personally and substantially participated in the matter, or acted on the matter;
 - (2) Represent any person as an advocate in any matter in which the former city officer or employee was involved while a city officer or employee; or
 - (3) Participate as or with a bidder, vendor, or consultant in any competitive selection process for a city contract in which he or she assisted the city in determining the project, or work to be

done, or the process to be used.

(c) *Duty to inform.* Whenever a city employee or employee wishes to contract with a former city officer or employee for expert or consultant services within two years of the latter's leaving city service, advance notice shall be given to the city manager and city attorney about the proposed agreement for their consideration and authorization if determined to be in the interests of the city.

(d) *Exceptions.* The prohibitions of subsections (b)(1) and (b)(2) of this section shall not apply to a former city officer or employee acting on behalf of a governmental agency, unless such assistance or representation is adverse to the interest of the city or for the purposes of collective bargaining.

(Ord. No. 2020-10, § 2, 3-31-20)

Sec. 2-173. - Enforcement.

The Florida Commission on Ethics enforces the Florida Code of Ethics for Public Officers and Employees.

(Ord. No. 2020-10, § 2, 3-31-20)

Secs. 2-174—2-190. - Reserved.