

FALSE COMPLAINTS

- The employee may request a hearing if discipline is imposed.

Florida State Statute provides for civil and/or criminal penalties for any false statement made under oath by any person.

YOUR RIGHTS AS A COMPLAINANT

Anyone who believes a Venice Police Department employee's actions constitute misconduct has a right to file a complaint with an on-duty supervisor.

Once the complainant is investigated and a disposition/finding determined, the complainant has a right to know the results. If the citizen is not satisfied with the disposition of the investigation, the citizen may contact any of the following:

- Venice Police Chief/designee
- Sarasota State Attorney's Office
- Florida Department of Law Enforcement
- Federal Bureau of investigation

The City of Venice and the Police Department believe that a fair and impartial complaint review process is necessary to achieve consistent professional police services. All complaint investigations will be objective and thorough.

DEPARTMENT SERVICES QUESTIONS OR RECOMMENDATIONS

The Venice Police Department is dedicated to providing the best police service possible. Citizen cooperation and input is essential for the Department to succeed in this goal. Direct suggestions and/or questions to (941)486-2444

- Chief T. McNulty
tmcnult@venicegov.com



Venice Police Department

Employee Commendation or Complaint Brochure

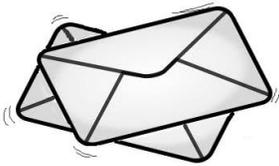


**1350 Ridgewood Ave.
Venice, Florida
34292
Phone: (941)486-2444**

COMMEND SUPERIOR PERFORMANCE

If you wish to commend actions of any Venice Police Department officer or employee you may:

- Ask to speak to the employee's supervisor and verbally communicate your praise
- Contact the Chief or Command via U.S. Postal Service, e-mail, or other internet options.



Correspondence complimenting superior performance by a Venice Police Department employee will be brought to the employee's attention. Your compliments regarding our employees are greatly appreciated and comments regarding the professionalism and outstanding service department employees provide are always welcome.

COMPLAINTS

It is understood that a law enforcement agency cannot be successful in the administration of justice without the support of the community. To establish mutual trust, both citizens and Police Department employees must be assured that a fair and impartial system exists to thoroughly investigate and properly resolve complaints of misconduct.

The Venice Police Department provides this information in an effort to provide quality law enforcement service to the citizens and visitors of the City of Venice.

INTERNAL AFFAIRS FUNCTION

The Police Chief and the Venice Police Department are committed to ensure employee allegations of misconduct are properly investigated. The Venice Police Department is located at:

1350 Ridgewood Avenue
Venice, Florida 34292
Telephone (941)486-
2444
www.venicegov.com

Complaints should be directed to an on-duty supervisor so they may be promptly recorded. If a citizen is unable or unwilling to come to the Police Department, a supervisor or investigator may arrange to meet the complainant at another location. A complaint may also be initiated by a letter.

THE COMPLAINT PROCESS

The Venice Police Department investigates any minor or serious complaint. Complaints of a minor or less serious nature are usually investigated by the employee's supervisor. Florida State Statutes requires the complainant's name and nature of the complaint are provided to the police officer under investigation. Steps in the investigation process:

1. Receipt of the complaint.
2. Complaint is reviewed by a member of Command Staff.
3. A thorough investigation is conducted by a supervisor and an investigative finding is determined.
4. The police Chief/designee reviews the investigative finding.
5. The complainant and employee are notified of the finding.