



**City of Venice, Florida  
Job Announcement No. 1806**

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**Classification Title:** Solid Waste Equipment Operator

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**Department:** Public Works

**Division:** Solid Waste & Recycling Divisions

**Pay Grade:** (AFSCME) 124

**FLSA Status:** Non-Exempt

**General Statement of Job**

Collects and disposes solid waste and recyclables, both for commercial and residential accounts in the City of Venice.

**City Expectations:**

All City of Venice employees are expected to demonstrate PRIDE in their jobs by being Productive, Responsible, Innovative, Dedicated and Ethical.

In addition, certain essential city services are required to be maintained in any civil emergency. Depending upon the type of emergency, any and all employees may be activated as essential employees in the event of an emergency.

**Specific Duties and Responsibilities**

**Essential Functions:**

1. Safely and efficiently drives and operates all equipment as required.
2. Interacts with the public in a respectful, courteous, and responsible manner.
3. Achieves and maintains established route and tasks standards.
4. Assists co-workers to expedite overall operations and performs other duties and tasks before or after assigned route.
5. Cleans and washes equipment daily and performs daily vehicle inspections.
6. Receives and transmits information via radio or telephone.

7. Maintains legible, accurate, complete and timely records, reports, forms, and other required documentation.
8. Notifies supervisor of all accidents immediately and vehicle malfunctions/repair requirements prior to being released from duty.

**Responsibilities:**

Responsible for personal safety and proper use of equipment. Responsible in work to assigned foreman or designated supervisor.

**Minimum Education and Training**

High school graduate or equivalent.

**Minimum Qualifications and Standards Required**

**Skill Requirements:**

Knowledge of solid waste/recycling methods, materials and techniques. Ability to work independently of direct supervision and capable of sustaining regular and predictable attendance. Ability to operate both automatic and manual shift equipment. Ability to communicate effectively; understand and follow oral and written instructions, maps, and route books. Awareness of occupational hazards and safety precautions. Ability to establish and maintain effective working relationships with co-workers, supervisors and the general public. Must possess a valid Florida class "B" Commercial Driver's License (CDL) with the appropriate endorsements and free of any serious violations.

**Physical Requirements:**

Ability to sit, stand, walk, climb, bend, stoop, and lift/maneuver containers and bundles of various types and sizes weighing up to 40 pounds. Physical exertion large part of job. Ability to work outside in all kinds of weather and for prolonged periods of time. Must have good eyesight and hearing with or without aides. Must possess excellent hand and eye coordination. Reasonable accommodation will be considered for individuals with physical disabilities.

**Working Conditions:**

Works outdoors in all types of weather conditions, with odor of refuse most of the time. Work involves frequently entering and exiting vehicle. May be requested to work overtime or additional shifts as needed.

**Other:**

It is understood that every incidental duty connected with operations enumerated in the job description is not always specifically described, and employees, at the discretion of the City, may be required to perform duties not within their job descriptions.

**PLEASE NOTE:** Any interested applicant must make written application (online at [www.venicegov.com](http://www.venicegov.com) or on paper on a city application form) to the Administrative Services Department. Position open until filled.

**SALARY RANGE:**                    **\$16.4335 - 23.9921/HOUR**  
   **\$34,181.68 - 49,903.57/ANNUAL**

(Except as may be provided in Article 9 of the AFSCME Agreement for promotion, transfers, demotions, etc.)

Applicants (with the exception of current city employees) given a conditional offer of employment will be subjected to physical examination, drug, tobacco/nicotine screening, review of driver's license record, criminal background, and references from previous employers.

*The City of Venice is an Equal Opportunity Employer*