

Summary of City Safety Committee Meeting
April 19, 2016

Attendees

Jim Petrosky (Utilities)
Jim Eppley (Airport)
Keith Nelson (Ascension)
Alan Bullock (ASD)

Summary

The City Safety Committee normally meets quarterly, and met on April 19, 2016 to review employee injuries, auto incidents and related topics. In terms of attendance, what this meeting lacked in quantity, it made up for in quality, with staunch representation from Utilities, the Airport and the city's insurance carrier. This meeting has been postponed from January 2016 due to extraordinary demand for ASD's recruitment services around that time.

Employee injuries reported since last meeting (September 16, 2015)

Since September 16, 2015, the city experienced a total of 22 employee injuries reported, one of which was considered a 'lost time' WC claim (i.e. where the injured worker lost more than seven calendar days due to the injury). This being a seven-month period, this was in keeping with records for recent years. Statistically, the average number of injuries per quarter has been as follows:

2011 - 8.25
2012 - 10.25
2013 - 11.25
2014 - 9.00
2015 - 9.50

These incidents had been circulated to committee members as they were reported and were reviewed at the meeting. Please see attached for specifics of injuries reviewed (excluding employee names). There were no committee recommendations not already covered by supervisors' reporting.

Auto incidents reported since last meeting (September 16, 2015)

In the same time period referenced for employee injuries above, the city experienced a total of 16 city vehicle-related incidents. This being a seven month period, this was low compared to records for recent years. Recent quarterly averages for auto incidents are as follows:

2011 - 10.25
2012 - 8.00
2013 - 9.50
2014 - 7.50
2015 - 11.75

These incidents had been circulated to committee members as they were reported and were reviewed at the meeting. Please see attached for specifics. There were no committee recommendations not already covered by supervisors' reporting.

The city will be doing general driver training on April 26 & 28; sign up has been good.

Alan will talk to Bob Moroni about the frequency and content of the driver training for PW SW since that division accounts for much of the city's auto risk.

The city will likely specifically address cell phone use in an upcoming rewrite of the City Motor Vehicle Usage Policy.

Next City Safety Committee meeting: July 13, 2016, 2 p.m., Room 106.

WC Claims Since Last Safety Committee Meeting Report (September 16, 2015)

| Claim Type | Date of Loss | Date Reported to RM | Description | Dept | Div | WC Light Duty | WC Loss Time |
|------------|--------------|---------------------|--|------|-----|---------------|--------------|
| WC | 09/23/2015 | 09/29/2015 | While closing valves, employee felt twinge in left lower rib area and developed/experienced pain 48 hours later. Supervisor recommended getting help or using a machine to assist with difficult valves. Medical treatment sought on 9/25. No significant lost time | U | FO | Yes | No |
| WC | 10/14/2015 | 10/14/2015 | Employee experienced back pain and felt spasm while painting thigh-high pipes. Supervisor indicated employee was probably bent over at the waist and recommended using a stool. Medical treatment sought. No significant lost time. | U | WP | Yes | No |
| WC | 10/29/2015 | 10/29/2015 | Employee pushed up after laying down thermoplastic and burnt fingertips. Supervisor recommended employee wear gloves as previously instructed. Medical treatment sought. Employee returned to work with no work restrictions. | PW | M | No | No |
| WC | 11/16/2015 | 11/17/2015 | Employee slipped off vehicle step hitch and hit mouth/face on rear gate. Supervisor indicated wet shoes from park mud contributed to accident and recommended putting safety tape on step hitch to prevent falling. Requested medical treatment on 11/18. Referred to dentist who accepts worker compensation cases. No significant lost time. | PW | P | No | No |
| WC | 11/17/2015 | 11/17/2015 | While installing fence posts, the hand held post driver caught on the post, throwing the employee off balance and the post driver struck employee in the head. Supervisor recommended employee have a coworker assist to stabilize the post. Medical treatment sought. No significant lost time. | AP | N/A | No | No |
| WC | 11/17/2015 | 11/17/2015 | Employee strained right upper back after using extra force to pull a mop bucket after the bucket's swivel casters became stuck. Supervisor recommended replacing the mop bucket. Medical treatment sought. No significant lost time. | FD | N/A | Yes | No |
| WC | 11/19/2015 | 11/29/2015 | While digging to repair a water service leak, the ground gave away and employee fell in hole. Supervisor recommended employee be more aware of surroundings and look for potential hazards such as ground instability and compromised footing. Medical treatment sought. No significant lost time. | U | FO | Yes | No |
| WC | 12/05/2015 | 12/07/2015 | As employee entered residence in response to an assist, a gust of wind blew door shut on hand, lacerating employee's left middle finger. Supervisor had no recommendations as injury was caused by unexpected gust of wind. Medical treatment sought. No significant lost time. | PD | N/A | Yes | No |
| WC | 12/11/2015 | 12/11/2015 | Employee stepped out of vehicle onto an uneven surface and twisted right ankle. Supervisor indicated all safety procedures were followed and had no recommendations. Medical treatment sought. No significant lost time. | PW | SW | Yes | No |
| WC | 12/14/2015 | 12/15/2015 | Employee burnt toes with torch while applying thermoplastic to parking lot. Supervisor indicated employee was not focusing and was standing too close to the torch and recommended paying attention to job. Medical treatment sought on 12/15/15. Lost time claim. | PW | P | Yes | Yes |

WC Claims Since Last Safety Committee Meeting Report (September 16, 2015)

| Claim Type | Date of Loss | Date Reported to RM | Description | Dept | Div | WC Light Duty | WC Loss Time |
|------------|--------------|---------------------|---|------|-----|---------------|--------------|
| WC | 12/21/2015 | 12/22/2015 | Employee slipped and fell on garbage at landfill and struck elbow on truck stop. Supervisor indicated no safety rules were broken and had no recommendations. Medical treatment sought on 12/22/15 due to soreness and swelling. No significant lost time. | PW | SW | Yes | No |
| WC | 12/22/2015 | 12/23/2015 | While conducting a utility locate on a construction site, wind blew something into employee's eye. Supervisor recommended wearing eye protection while on construction sites. Medical treatment sought on 2/23 due to irritation. Employee was able to return to work with no restrictions. No significant lost time. | U | FO | No | No |
| WC | 01/11/2016 | 01/13/2016 | While taking down Christmas lights, a screw stuck employee in the hand. Supervisor recommended employee wear gloves. Medical treatment sought on 1/12/2016. Employee was able to return to work with no restrictions. No significant lost time. | PW | M | No | No |
| WC | 01/18/2016 | 01/19/2016 | Employee experienced pain in knee after firefighting operations. Supervisor indicated all safety related precautions were followed and had no recommendations, as injury was unavoidable. Medical treatment sought on 1/19. No significant lost time. | FD | N/A | Yes | No |
| WC | 01/18/2016 | 01/19/2016 | While recovering debris from the intra-costal waterway over the side of the patrol vessel, employee felt pop in back. Supervisor recommended having an additional officer and/or a public works employee on board to assist if staffing allows. Medical treatment sought on 1/19. No significant lost time. | PD | N/A | Yes | No |
| WC | 01/21/2016 | 01/21/2016 | While emptying a roll-off at the landfill, employee stepped on a nail that went through shoe and punctured right heel. Supervisor indicated although employee's shoes met City safety standards, the soles are thin and recommended in the future the city consider changing footwear requirement to boots. Medical treatment sought. Employee was able to return to work with no restrictions. No significant lost time. | PW | SW | No | No |
| WC | 01/21/2016 | 01/21/2016 | While collecting waste, employee's leg was cut by flooring material in bag. Supervision had no restrictions, as incident was unavoidable. Medical treatment sought. Employee was able to work within restrictions (with the exception of one day due to rain). No significant lost time. | PW | SW | Yes | No |
| WC | 01/21/2016 | 01/22/2016 | Upon entering residence while responding to a disturbance call, employee immediately broke out in a painful rash. Supervisor indicated all safety procedures were followed and had no recommendations. Medical treatment sought. Employee was able to return to normal duties without restrictions. | PD | N/A | No | No |
| WC | 02/04/2016 | 02/16/2016 | While participating in bicycle training that involved applying pressure to the brake during slow speed exercises, employee experienced pain in finger. Employee self-treated with Advil and ice. Due to continued pain, medical treatment sought on 2/15/16. Supervisor did not have any recommendations to prevent this type of injury in the future. No significant lost time. | PD | N/A | Yes | No |

WC Claims Since Last Safety Committee Meeting Report (September 16, 2015)

| Claim Type | Date of Loss | Date Reported to RM | Description | Dept | Div | WC Light Duty | WC Loss Time |
|------------|--------------|---------------------|--|------|-----|---------------|--------------|
| WC | 02/10/2016 | 02/12/2016 | Employee tripped over curb stop in front of Utilities Administration Building at the Eastside Plant. Supervisor recommended employee use more care when walking. No medical treatment sought as of 2/29/16. Filed for in-house record only. | U | WR | No | No |
| WC | 02/14/2016 | 02/16/2016 | Employee tripped and fell over a cement landscaping footstone, hitting head on the cement slab for the bulk CO2 storage. Supervisor recommended employee be more aware of footing in this area as it transitions from cement stepping blocks and dirt. Medical treatment sought. Employee was able to return to work without restrictions. No significant lost time. | U | WP | No | No |
| WC | 04/12/2016 | 04/12/2016 | When a shovel stuck in roots that the employee was pulling on came loose, the employee fell backwards and fell on lower back. Supervisor indicated this was just an accident and had no recommendations. No significant lost time. | PW | P | Yes | No |

Auto Incidents Reported Since Last Safety Committee Meeting (September 16, 2015)

| Claim Type | Date of Loss | Date Reported to RM | Description | Department | Division |
|------------|--------------|---------------------|---|------------|----------|
| Auto | 09/19/2015 | 10/23/2015 | Claimant alleges city vehicle ran over island and damaged sprinklers and bushes. Supervisor indicates that due to other large vehicles in this subdivision, he does not believe the city is responsible. No injuries reported. | PW | SW |
| Auto | 09/22/2015 | 09/23/2015 | Employee struck the tongue of a city trailer while backing up Unit 1579 resulting in damage to the rear right fender. Supervisor recommended employee always check surroundings before backing up. No injuries reported. | PD | N/A |
| Auto | 09/24/2015 | 09/24/2015 | While headed south on Nassau Street in Unit 490, employee crossed W. Venice Avenue and struck claimant's vehicle causing extensive damage. Supervisor indicated that although employee stopped at the median, palm trees, bushes, structures and a tanker truck, hindered visibility. Supervisor recommended possibility of either changing routing to avoid low visibility or different placement of the truck arms and forks. No damage to city vehicle. Injuries to claimant reported. | PW | SW |
| Auto | 10/12/2015 | 10/22/2015 | Claimant alleges city vehicle backed into and damaged fence/gate. City denies damage, as there is no blue paint on the gate and no witnesses. Judging from the angle of impact, it appears that someone exiting the driveway hit the fence. No injuries reported. | PW | SW |
| Auto | 10/19/2015 | 10/20/2015 | Employee damaged bio-solids conveyer system and trailer while backing trailer under loading chute. Supervisor recommended employee be more aware of surroundings when backing trailer into the loading chute area. No injuries reported. | U | WR |
| Auto | 12/09/2015 | 12/28/2015 | While collecting yard waste, employee put dumpster into the cab cover and crushed the cab cover of Unit 483. Supervisor indicated incident was due to human error and did not have any recommendations. No injuries reported. | PW | SW |
| Auto | 12/15/2015 | 12/15/2015 | While collecting waste, a hydraulic hose on Unit 473 broke, spraying fluid onto street and driveway at 1205 Eastgate Drive. Vehicle belonging to resident at 1203 Eastgate Drive was also sprayed. Driveway was treated with cleaner. Vehicle owner presented receipt to city for van detailing. Supervisor recommended drivers do a better job inspecting vehicles and hoses for damage. No injuries reported. | PW | SW |
| Auto | 12/19/2015 | 12/28/2015 | While emptying truck at the landfill, dumpster container collided with and broke the windshield of Unit 1547. Employee was retracting the blade with one hand at the same time other hand was on the controls that raise and lower the dumpster. Supervisor indicated that drivers should do one function at a time. No injuries reported. | PW | SW |
| Auto | 12/29/2015 | 12/29/2015 | While backing up to collect containers, employee driving Unit 478 jumped the curb and backed into the entrance wall of The Imperial House located at 333 N. The Esplanade. Supervisor recommended driver use more caution and use both mirrors when backing up. No injuries reported. | PW | SW |

Auto Incidents Reported Since Last Safety Committee Meeting (September 16, 2015)

| Claim Type | Date of Loss | Date Reported to RM | Description | Department | Division |
|------------|--------------|---------------------|---|------------|----------|
| Auto | 12/30/2015 | 12/31/2015 | While employee was driving north on SR45, another vehicle turned in front of Unit 239 resulting in city vehicle striking other vehicle. Other driver was cited for failure to yield right away. Supervisor had no recommendations as other driver was at fault. Claim submitted to other driver's insurance. No injuries reported. | U | FO |
| Auto | 12/31/2015 | 01/01/2016 | After observing a reckless driver, employee was attempting to catch up to the vehicle to perform a traffic stop, when another vehicle pulled out in front of Unit 1583. Employee swerved to avoid a collision and Unit 1583 struck the curb and hit a road sign. Supervisor recommended a review of police vehicle operations relating to high speed travel. No injuries reported. | PD | N/A |
| Auto | 01/23/2016 | 01/29/2016 | Employee backed into mailbox at 873 Exuma Avenue with Truck #51 after responding to a call, resulting in little damage to the mailbox and no damage to the truck. Although another employee was acting as back up monitor, supervisor indicated low visibility contributed to the incident and recommended installing perimeter lighting on the back of the vehicle. No injuries reported. | FD | N/A |
| Auto | 01/29/2016 | 02/11/2016 | While employee was on normal collection route, windshields on Unit 470 were broken. Supervisor indicated mistake is due to carelessness and as this is the third time employee has broken windshields, and has discussed the gravity of this situation with employee. No injuries reported. | PW | SW |
| Auto | 02/01/2016 | 02/01/2016 | Vehicle backing rapidly out of a parking space at Patches crossed two lanes and backed into the side of Unit 15-383. Supervisor indicated employee followed all safety precautions and had no recommendations as other driver was at fault. No injuries reported. Filed with other driver's insurance. | Eng. | N/A |
| Auto | 02/12/2016 | 02/12/2016 | Vehicle backed out of driveway without looking and backed across the street striking Unit 461. Minimal damage to city vehicle. Supervisor had no recommendations as other driver was at fault. No injuries reported. | PW | SW |
| Auto | 03/03/2016 | 03/10/2016 | While loading truck bed with mulch, tractor bucket made contact with the right rear side of Unit 406. Supervisor indicated an employee who had no experience on operating the tractor and did not have approval to provide training was training the employee. Supervisor will discuss with all employees that any training on equipment must have supervisor approval. No injuries reported. | PW | P |